

CRUSH!

LAC MAKES THE MILLION!

It was with great pleasure that LAC announced that it has once again reached and exceeded one million lost-time injury-free hours, having accumulated 1,007,255 LTI-free hours to 15 July 2010. The target was immediately re-set to two million lost-time injury-free hours and we have every confidence in achieving that target and all the ones that follow.

LAC is committed to creating an injury-free workplace where everyone returns home safely each day. This includes employees, clients, contractors and all those who work on our sites. Injury-free is not simply about a number or achieving a target, and requires an environment where everyone is treated with dignity and respect, and where people are valued not only for what they do, but for whom they are. Management is committed to working safely themselves, and to providing all necessary support to our people to achieve an injury-free workplace.

It is our belief that by focusing on key elements we can continue to achieve our safety vision. These include demonstrating genuine leadership with an emphasis on visible field leadership, eliminating all unsafe behaviours, establishing teams with positive attitudes and good discipline and actively involving employees in all area of safety management.

Congratulations to every employee of LA Crushers and all of our sub-contractors who contributed to the achievement of this target. We look forward to many further such milestones in full partnership with all our stake holders.



INTERNAL TROPHY AWARDS: QUARTER ENDING JUNE 2010

We are pleased to announce the following trophy awards, and offer warm congratulations to the winners:

Managing Director's Trophy

This trophy is awarded to the department which is judged to have given the best over-all performance during the period.

Adjudication of the Managing Director's trophy is a tricky quest for the most fair outcome taking all aspects of a department's operation into consideration. It is necessary to judge the pressure that a department works under, the size of its production demands and the commitment with which it meets safety standards and achieves positive feedback from clients. It is due to these considerations that a department like PUMP Batch Plant can fail to be awarded the trophy, as despite its excellent results and safety recognition from the client the department is judged to work under considerably less pressure than most other LAC operations. However, on this occasion it was decided that PUMP Batch Plant's performance warranted award of the trophy. They have achieved excellent audit results and their consistent performance has resulted in a further extension to our contract at PMC. We congratulate the team at PUMP Batch Plant for all their recent achievements.



Left: Divisional Manager Johan Smith presents the trophy to PUMP Batch Plant Manager Lester Machete.

Operations Director's Trophy

This trophy is awarded to the employee who demonstrates individual outstanding achievement throughout the period.

For this period the trophy was awarded to Leptious Matshaba (Workshop), in recognition of his exceptional commitment and versatility. Leptious is regularly commended for his willing and positive attitude and his diligent approach to this work. Leptious is often called on after hours and is always happy to assist. His skills are versatile and he is able and willing to operate the Hi-Up, Dyna and Manitou machines at the Workshop. Leptious has proved himself immensely reliable and is an excellent example of a true team player who sets a valuable example to all. Congratulations and keep up the good work!



Right: Leptious Matshaba was presented with the trophy by Operations Director Bryan Smith.



"Many of us spend half our time wishing for things we could have if we didn't spend half our time wishing"

Alexander Woollcott

MONDAY 09 AUGUST IS A PUBLIC HOLIDAY (WOMEN'S DAY)

WELCOME! to the following new employees:

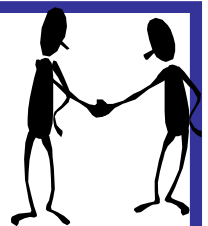
- | | | |
|------------|---------------|-------------|
| NS Machete | AM Kubayi | MM Maluleke |
| VA Ntimani | DB Lekoba | M Maphubu |
| E Malatji | MS Malatji | MA Matlou |
| MP Malatji | C Shikwambana | |

We look forward to working with you!



CERTIFICATES OF ACHIEVEMENT

Congratulations to the following employees who have been awarded certificates of achievement for outstanding commitment and performance:



- | | |
|---|-----------------------------|
| Jeaneth Mgiba (Finance/WS) | Sammy Baloyi (Mining) |
| Surprise Mandiwana (Retail) | Sus Visser (Finance) |
| Frans Mojela (Magnetite) | Linette Sauer (Finance) |
| Fakazi Mbatsane (Safety) | Reuben Baloyi (Batch Plant) |
| Makou de Jager (Safety) | Rox Mongwe (Civils) |
| Wilson Monyela (Civils) | John Khoza (Civils) |
| Sion Mathebula (PMC Materials Handling) | |

HIV/AIDS VOLUNTARY COUNSELLING AND TESTING (VCT)

Worldwide it is estimated that fewer than 10% of HIV/AIDS sufferers know that they are infected. Knowledge of a person's status empowers them to seek the care and support that they need. There will be a VCT session at **PUMP on 18 August** - let your supervisor know if you would like to participate and learn your status. You know it's the right thing to do!



LAC HOSTS THE WINNING WATER POINT FOR THE FOSKOR F21 HALF-MARATHON



LAC was delighted to be awarded the trophy by Foskor for hosting the best water point at the 2010 Foskor F21 half marathon held on 24 July. Appropriately, a team of 21 volunteers assembled bright and early to decorate the site using two Bell B30s (which were given the day off from duty at Phosphate Materials Handling), some balloons and dozens of plants. Spirits remained high during the day with the help of a boerewors braai. The runners reached the water point some 45 minutes into the race that afternoon and were met with noisy encouragement and plenty of water and energade. They then received a boost with chocolates and bananas before leaving refreshed and better prepared for the final 6 kms. We are grateful to all the volunteers who assisted on the day and helped to showcase the fantastic spirit of LA Crushers!



DEFINITION TIME

ADULT: A person who has stopped growing at both ends and is now growing in the middle.

BEAUTY PARLOUR: A place where women curl up and dye.

CANNIBAL: Someone who is fed up with people.

CHICKENS: The only animals you eat before they are born and after they die.

COMMITTEE: A body that keeps minutes and wastes hours.

DUST: Mud with the juice squeezed out.

EGOTIST: Someone who is usually me-deep in conversation.

HANDKERCHIEF: Cold Storage.

INFLATION: Cutting money in half without damaging the paper.

MOSQUITO: An insect that makes you like flies better.

SECRET: Something you tell to one person at a time.

SKELETON: A bunch of bones with the person scraped off.

TOOTHACHE: The pain that drives you to extraction.

TOMORROW: One of the greatest labour saving devices of today.

YAWN: An honest opinion openly expressed.

WRINKLES: Something other people have, similar to my character lines.



This month we have managed to get Dave Millar to sit down for long enough to answer a few questions. Dave is LAC's Site Manager for Foskor Materials Handling, Foskor Magnetite and the Bateman project at Extension 8.

1. Please tell us a little about your life before LAC. DM - How far back would you like me to go? I spent the previous 20 or so years in the corporate world with Samancor and Foskor involved with Sales, Marketing and Shipping, travelling internationally for the bulk of that time.

2. Which three words best describe you?

DM - Loyal, reasonably hard working and full of nonsense.

3. What is the best piece of advice you were ever given?

DM - I have two: 1) Treat people as you would like to be treated. 2) You only pass through this world once so to do any good, do it now.

4. You have a very close family unit. What is the secret to staying so connected to your children after they have left home? DM - Involvement, communication, understanding and lots of time for fun.

5. You are renowned for your leadership style and ability to get the best out of those you manage. What is your secret? DM - Listen to your colleagues and always remember that there is only one way to get things done and that is the correct way. I end up giving most people on my team a nickname though it is not clear what bearing that has on the issue.....

6. If you hadn't chosen your current career what do you think you would have done? DM - I'm not sure because I have enjoyed everything I've done.

7. You were/are a respected hockey coach. Why hockey? DM - Probably because I played competitive hockey up until the age of 42 when my knees, back and everything else started to fail. I felt I could give something back to the game and I enjoyed the challenge of coaching a sport that is almost a Cinderella sport in SA.

8. You work long hours and still find time for a pivotal role in the MOTHS organisation. Why does it hold such importance for you? DM - Because I believe in the three ideals: 1. True Comradeship (fun, fun and more fun); 2. Mutual Help (assisting those in need); and 3. Sound Memory (giving time to remember those who were before us).

9. Three ambitions/things that you still have left to do in life? DM - Live by the sea and fish, fish, fish. Go to the Amazon with my son. Visit my daughter more often in England.

10. If you could invite any four people to your braai, living or dead, who would they be? DM - Sir Alex Ferguson (Manchester United Manager). Ian Player (renowned environmentalist). My Grandfather McNiven. Neil Diamond (for the music).

11. Do you have a braai tip for us? DM - Yes. Get someone else to do the cooking and make sure the cooler box is very close and very full.

**CONGRATULATIONS!**

To Edward Ratlaba on the birth of his son, to Hope Mngoni on the birth of her daughter and to Emmanuel Malatji on the birth of his daughter. May your children bring you endless joy!

**IN SYMPATHY:**

We extend sincere condolences from all at LAC to Richard Mabaso, Dennis Mabaso, Sarah Modisha, Frederick Cloete and Thulani Makola, all of whom lost brothers in the last month. Our thoughts are with you.

